

New Entrant Report | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (January 2018)

Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Koch, Jeffrey W

Deputy Assistant Secretary for Administration and Management, Department of Labor

Date of Appointment: 01/29/2018

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Koch, Jeffrey W [electronically signed on 03/01/18 by Koch, Jeffrey W in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Sadler, Robert M, Certifying Official [electronically signed on 03/29/18 by Sadler, Robert M in Integrity.gov]

Other review conducted by

/s/ Mancher, Zachary D, Ethics Official [electronically signed on 03/14/18 by Mancher, Zachary D in Integrity.gov]

U.S. Office of Government Ethics Certification

Data Revised 03/08/2018

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION POSITION TYPE	HELD	FROM	TO
1	Your Recruiting Company Incorporated (dba YRCI)	Fairfax, Virginia	Corporation	Director	10/2015	4/2017
2	Koch Consulting dba Centynt, LLC	Washington, District of Columbia	Corporation	Principal	4/2017	12/2017
3	Foxhall Community Citizens Association	Washington, District of Columbia	Non-Profit	Board Member	11/2014	Present

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Your Recruiting Company Incorporated (dba YRCI)	N/A		salary	\$88,974
2	IIAAXX, Bank of America, NA RASP	N/A	\$15,001 - \$50,000	None (or less than \$201)	
3	MADVX, BLACKROCK EQTY DIVIDEND FUND INSTL	Yes	\$1,001 - \$15,000	\$5,001 - \$15,000	
4	MALOX, BLACKROCK GLOBAL ALLOCATION FD INC INSTL	Yes	\$1,001 - \$15,000	\$201 - \$1,000	
5	RAPIX, COHEN & STEERS REAL ASSETS FUND CL I	Yes	\$1,001 - \$15,000	\$201 - \$1,000	
6	CSRSXCOHEN & STEERS REALTY SHARES FUND CL N	Yes	\$1,001 - \$15,000	\$201 - \$1,000	
7	JLPSX, JP MORGAN U.S. LARGE CAP CORE PLUS FUND 1 CL	Yes	\$1,001 - \$15,000	\$5,001 - \$15,000	
8	UBVSX, JP MOREGAN UNDSCVRD MNERS BEHAVRL VAL FD 1 CL	Yes	\$1,001 - \$15,000	\$1,001 - \$2,500	
9	ODVYX, OPPENHEIMER DEVELOPING MARKETS FD CL Y	Yes	\$1,001 - \$15,000	\$1,001 - \$2,500	
10	FUNYX, PIONEER FUNDAMENTAL GROWTH FUND CL Y	Yes	\$1,001 - \$15,000	\$2,501 - \$5,000	
11	PSCZX, PRUDENTIAL JENNISON SMALL COMPANY FD INC Z	Yes	\$1,001 - \$15,000	\$1,001 - \$2,500	
12	PENNX, ROYCE PENSYLFNIA MUTUAL FUND CL INVESTMENT	Yes	\$1,001 - \$15,000	\$1,001 - \$2,500	
13	TGVIX, THORNBURG INTERNATIONAL VALUE FUND CL I	Yes	\$1,001 - \$15,000	\$2,501 - \$5,000	
14	NAWIX, VOYA GLOBAL EQUITY FUND CLASS 1	Yes	\$1,001 - \$15,000	None (or less than \$201)	
15	FIDELITY CORE, FDIC-INSURED DEPOSIT SWEEP - in YRCI 401(k) Plan	N/A	\$50,001 - \$100,000	Interest	\$201 - \$1,000
16	FFFFX, FID FREEDOM 2040 - in YRCI 401(k) Plan	Yes	\$1,001 - \$15,000		\$1,001 - \$2,500

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
17	IIAXX, FID GOVT MMKT	N/A	\$15,001 - \$50,000	Interest	None (or less than \$201)
18	OJGX, TARGETRETIREMENT2025 - in IBM 401(k) Plus Plan	Yes	\$250,001 - \$500,000		\$50,001 - \$100,000

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	IBM 401(k) Plus Plan	Armonk, New York	I continue to have a Fidelity account in this defined contribution plan. The plan sponsor has not made contributions after my separation.	4/2013
2	YRCI 401(k) Plan	Fairfax, Virginia	I continue to have a Fidelity account in this defined contribution plan. The plan sponsor has not made contributions after my separation.	4/2017

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

None

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	VMWARE INC	N/A		salary, bonus	
2	VMWARE INC RESTRICTED STOCK UNITS	N/A	\$50,001 - \$100,000	cash payment	
3	VMWARE INC RESTRICTED STOCK UNITS	N/A	\$50,001 - \$100,000		None (or less than \$201)
4	IIAXX, Bank of America, NA RASP	Yes	\$1,001 - \$15,000		None (or less than \$201)
5	MADVX, BLACKROCK EQTY DIVIDEND FUND INSTL	Yes	\$1,001 - \$15,000		\$2,501 - \$5,000
6	MALOX, BLACKROCK GLOBAL ALLOCATION FD INC INSTL	Yes	\$1,001 - \$15,000		\$201 - \$1,000
7	RAPIX, COHEN & STEERS REAL ASSETS FUND CL I	Yes	\$1,001 - \$15,000		None (or less than \$201)
8	CSRSX, COHEN & STEERS REALTY SHARES FUND CL N	Yes	\$1,001 - \$15,000		\$201 - \$1,000
9	JLPSX, JP MORGAN U.S. LARGE CAP CORE PLUS FUND 1 CL	Yes	\$1,001 - \$15,000		\$2,501 - \$5,000
10	UBVSX, JP MOREGAN UNDSCVRD MNERS BEHAVRL VAL FD 1 CL	Yes	\$1,001 - \$15,000		\$1,001 - \$2,500
11	ODVYX, OPPENHEIMER DEVELOPING MARKETS FD CL Y	Yes	\$1,001 - \$15,000		\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
12	FUNYX, PIONEER FUNDAMENTAL GROWTH FUND CL Y	Yes	\$1,001 - \$15,000		\$2,501 - \$5,000
13	PSCZX, PRUDENTIAL JENNISON SMALL COMPANY FD INC Z	Yes	\$1,001 - \$15,000		\$1,001 - \$2,500
14	PENN X, ROYCE PENNSYLVANIA MUTUAL FUND CL INVESTMENT	Yes	\$1,001 - \$15,000		\$1,001 - \$2,500
15	TGVIX, THORNBURG INTERNATIONAL VALUE FUND CL I	Yes	\$1,001 - \$15,000		\$2,501 - \$5,000
16	NAWIX, VOYA GLOBAL EQUITY FUND CLASS I	Yes	\$1,001 - \$15,000		None (or less than \$201)
17	VANGUARD TARGET 2035	Yes	\$100,001 - \$250,000		\$15,001 - \$50,000
18	FPUKX, FID PURITAN K	Yes	\$1,001 - \$15,000		\$201 - \$1,000
19	RGAGX, AF GRTH FUND AMER R6	Yes	\$1,001 - \$15,000		\$201 - \$1,000
20	FXAIX, FID 500 INDEX IPR	Yes	\$1,001 - \$15,000		\$201 - \$1,000
21	TRPIX, TRP VALUE I	Yes	\$1,001 - \$15,000		\$201 - \$1,000

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	ETRADE SETTLED FUNDS	N/A	\$15,001 - \$50,000		None (or less than \$201)
2	U.S. credit union account #1 (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
3	U.S. credit union account #2 (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)
4	U.S. bank account (cash) #1	N/A	\$1,001 - \$15,000		None (or less than \$201)
5	U.S. bank account (cash) #2	N/A	\$1,001 - \$15,000		None (or less than \$201)
6	U.S. bank account (cash) #3	N/A	\$1,001 - \$15,000		None (or less than \$201)
7	U.S. bank account (cash) #4	N/A	\$1,001 - \$15,000		None (or less than \$201)

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	CONGRESSIONAL FEDERAL CREDIT UNION	Credit Card	\$15,001 - \$50,000	2017	variable	revolving
2	CITIBANK	Credit Card	\$15,001 - \$50,000	2017	variable	revolving
3	AMERICAN EXPRESS	Credit Card	\$15,001 - \$50,000	2017	variable	revolving
4	WELLS FARGO	Exercised Line of Credit	\$15,001 - \$50,000	2017	variable	revolving
5	CONGRESSIONAL FEDERAL CREDIT UNION	Credit Card	\$15,001 - \$50,000	2017	variable	revolving

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

PART #	ENDNOTE